# MORRISON CHRISTIAN ASSOCIATION MORRISON ACADEMY BOARD OF TRUSTEES

## **MINUTES**

May 20, 2014 (9:30 a.m.) Taichung System Services

**Trustees present:** Mark Dinnage

Peter Dodd Jeremy Hsu

Beverly McCrary Barry Owen Isomi Saito Rob Riley Don Bettinger

**Associate Trustees present:** Cheryl Dunn

David Eastwood Alicia Edwards Melody Penney

Others present: Tim McGill

Brian Jones Matt Strange Sarah Clemente

Last Action: 14-16

Alicia led the Board in a time of prayer for Mary Liu and some other students who have had some other significant struggles over the past year. We prayed for Robert Turner and the boarding program. Also, we prayed for some of the Morrison staff who will be transitioning to life in their home countries.

Barry Owen led the Board in a devotional concerning biblical aspects and wisdom of planning.

Sarah Clemente who will be serving on the Board next year was introduced to the Board, and she had an opportunity to share a little bit about herself and her family.

Alicia led the board in thanking Melody Penney for serving on the Board for so many years.

Board members met in their accountability groups to ask their board related accountability questions to each other.

APPROVAL OF AGENDA 14-17

MOTION PREVAILED to accept the agenda as presented.

The Board asked questions for clarification regarding the administrative report and accreditation report.

APPROVAL OF CONSENT AGENDA 14-18

**MOTION PREVAILED** to approve the consent agenda, including the following resolutions:

- approval of the March 25<sup>th</sup>, 2014 Board Minutes acceptance of the May 9<sup>th</sup> Leadership Committee Minutes
- Approval of the 2014/2015 Board meeting dates
- acceptance of the May 6<sup>th</sup> Policy Committee Minutes
- approval of the following revisions:
  - Policy 3020 Christian Behavior And **Professional Ethics**
  - Policy 1060 Association Seals
  - Policy 1115 Selection of the Board of Trustees
  - Policy 1130 New Trustee orientation
  - Policy 1200 Officers of the Board
  - Policy 1210 Board Chair
  - Policy 1220 Vice Chair
  - Policy 1240 Treasurer
  - Policy 1320 Policy Committee
  - Policy 1330 Leadership Committee
  - Policy 1340 Finance Committee
  - Policy 1410 Meetings of the Board
  - Policy 1420 Preparation for Board Meetings
  - Policy 1430 Conducting Board Meetings
  - Policy 1435 Consent Agenda
- acceptance of the May 6<sup>th</sup> Finance Committee minutes
- acceptance of the Administrative report, as written
- approval of 2013/14 Accreditation Report, as presented

APPROVAL OF **FAMILY INCOME LIMIT FOR FINANCIAL ASSISTANCE** 14-19

**MOTION PREVAILED** to approve revisions to policies 4281 TAIWAN MISSIONARY DISCOUNT, 4282 CHRISTIAN WORKER DISCOUNT, 4285 FINANCIAL AID, and 4288 ROBERT MORRISION SCHOLARSHIP as presented.

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# **Superintendent Evaluation**

The Leadership Committee presented and led discussion on the Board evaluation of Tim McGill, as Superintendent. Tim was highly commended for his excellent servant leadership.

# APPROVAL OF ROOM DEDICATION 14-20

**MOTION PREVAILED** to approve plaques in grateful recognition of significant donations in accordance with policy 4253 FUND RAISING FOR MORRISON ACADEMY.

The Board requests the Policy Committee to review 4253 FUND RAISING FOR MORRISON ACADEMY next year.

# APPROVAL OF ASSOCIATE TRUSTEE 14-21

**MOTION PREVAILED** to approve David Eastwood to serve an additional 1-year term as a continuing Associate Trustee.

# **Executive Committee selection**

The following Executive Committee members were appointed by the Board Chair: Barry Owen, Beverly McCrary, Jeremy Hsu, and Mark Dinnage. Alicia Edwards will serve as an ex-officio member.

# APPROVAL TO AUTHORIZE ADMINISTRATION 14-22

MOTION PREVAILED to authorize the administration to engage an architect for the design and application for the new Taipei Bethany Campus. The architect fees will be charged to the Plant and Development Fund. The campus will be built in the location approved by the Board.

# **Taipei Property Discussion**

The Board discussed the progress that is being made in pursuing and investigating the Linko and Guang Du properties followed by a time of prayer.

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# APPROVAL TO AUTHORIZE ADMINISTRATION 14-23

MOTION PREVAILED to authorize the administration to sign a lease for the land of Linko District, Hsin-Lin Section, Lot #775 with New Taipei City Government. The lease royalty shall not exceed NT \$50,000,000 without Executive Committee approval. Funds are to come from the Plant and Development Fund.

# APPROVAL TO AUTHORIZE ADMINISTRATION 14-24

MOTION PREVAILED to authorize the administration to spend up to NT \$10,000,000 for the construction of the perimeter wall required by Taichung City government due to the rezoning and redistricting of the area. This construction will coincide with the Taichung Faculty housing construction. Funds for this project are to come from the Plant and Development Fund.

# APPROVAL TO AUTHORIZE ADMINISTRATION 14-25

MOTION PREVAILED to authorize the administration to spend up to NT \$100,000,000 for the second faculty housing tower with 18 apartments on the Taichung campus. This construction is to coincide with the perimeter wall construction. Funds for this project are to come from the Plant and Development Fund.

## **Trustee Meeting Evaluation and Goals Setting**

Alicia led the Board in a discussion evaluating our progress toward fulfilling the 2013-2014 board goals. Then, we set new board goals for the 2014-2015 school year.

The meeting was closed in prayer at 4:12 p.m. by Alicia Edwards.

Respectfully Submitted,

Mark Dinnage Board Secretary

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#### 3020 CHRISTIAN BEHAVIOR AND PROFESSIONAL ETHICS

Morrison Academy is committed to the Word of God and its authority regarding all matters of Christian faith and living. Morrison Academy employees are expected to conduct themselves in a way that will reflect the biblical perspective of integrity and morality, personally and professionally at all times. Employees are expected to adhere to the laws of Taiwan.

#### An employee is expected to demonstrate:

- love for others
- a desire to develop trusting relationships with students
- a commitment to evangelism, discipleship, and Christian service
- respect for all individuals, regardless of race, gender, denomination or religion
- a teachable spirit
- a willingness to live contentedly under authority, including submission to policies and procedures
- honesty
- fairness and justice
- confidentiality
- sensitivity and discretion in regard to potentially offensive public behavior, such as:
  - o use of tobacco,
  - o use of alcoholic beverages,
  - o offensive language,
  - o immodest attire,
  - o media choices
- a commitment to openness and accountability to God in healthy spiritual relationships through:
  - o commitment to openness in healthy spiritual relationships
  - o encouraging each other
  - o confessing sin to each other
  - o intentionally sharpening each other
  - o bearing one another's burdens

# The following activities are prohibited:

- profanity
- possession or use of pornographic materials
- promotion or involvement in the occult
- propagation of beliefs that conflict with the Morrison statement of faith
- promotion or use of excessive violence
- possession, use, or promotion of unauthorized controlled substances or illegal drugs
- drunkenness
- abusive behavior
- harassment (See Policy #1650 HARASSMENT)
- child abuse (See Policy #1651 CHILD ABUSE)
- unbiblical sexual behavior, as defined below.

Based upon the teaching of the Bible that marriage between husband and wife is a sacred institution, and sexual conduct is to be within the context of marriage alone, Morrison Academy believes abstinence from other sexual conduct to be required by Scripture.

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Personnel are not only expected to abstain from premarital, extra-marital, and homosexual forms of sexual conduct, but also from provocative sexual behavior that falls short of biblical purity. Furthermore, the school holds to a standard that marriage is a covenant and that divorce should not be condoned. In the case of an employee who divorces or separates while employed by Morrison Academy, continuing employment will be considered on the basis of the circumstances of the divorce or separation.

When a violation of this policy is suspected, the Superintendent, at his discretion, may place the employee on a leave of absence. If an investigation confirms that a violation has taken place, the Superintendent may discipline the employee by placing a letter of reprimand in the employee's file, or other action deemed appropriate. In cases of a confirmed violation of a serious nature, the Superintendent, in consultation with the Board of Trustees and the employee's supporting mission, may require counseling, probation, or the termination of employment.

**53**/14

#### 1060 ASSOCIATION SEALS

No seal of the Morrison Christian Association including: The New Jersey Corporation Seal, The Taiwan Incorporated Foundation Seal, and The Taiwan Statutory Representative's Seal shall be used for any purpose whatsoever not consistent with the express resolution of the Trustees. The Taiwan Statutory Representative's Seal shall not be used for any purpose whatsoever except to represent him officially as such statutory representative, and then only as the law requires.

The New Jersey Corporation Seal shall not be used at any time except under the personal supervision of either the Secretary or the Board Chair-of the Board.

The Taiwan Incorporated Foundation Seal and the Taiwan Statutory Representative's Seal shall not be used at any time except under the personal supervision of either the Superintendent, or the Board Chair of the Board.

The Superintendent of Schools or his/her designee shall be responsible for the custody and constant safekeeping of each of these said three seals and to make them available for use as needed only in accordance with the above regulation.

5/1406

#### 1115 SELECTION OF THE BOARD OF TRUSTEES

#### Member Mission Trustees

Each Member Mission shall announce at the annual meeting of the Members its selection of two Trustees to serve for a one or two year period. The two selections from each Member Mission will be certified at the Annual Members' meeting.

When one of the Trustees selected by a Member Mission is subsequently elected <u>Board</u> Chairof the Board, such organization shall thereafter be entitled to designate one additional person to serve as Trustee for the remainder of the school year.

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#### Associate Trustees

The Board of Trustees shall have authority to annually select Associate Trustees to serve on the Board for a one or two year term with the same responsibility and authority as the Member Mission Trustees. However, the number of Associate Trustees selected shall not exceed one half of the number of Trustees selected by the Member Missions. Associate Trustees shall be subject to the same qualification requirements as Member Mission Trustees.

5<del>12</del>/14<del>01</del>

#### 1130 NEW TRUSTEE ORIENTATION

New Trustees will be provided copies of two years of past minutes and of Morrison Academy policies through the Superintendent. In addition, under Under the guidance of the Leadership Committee and the Superintendent, orientation shall be provided to new Trustees.

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#### 1200 OFFICERS OF THE BOARD

The Board shall select from its number a Chair, Vice Chair, Secretary and Treasurer. The Board may select other officers as it deems necessary. The term of service for all officers of the Board will correspond with the fiscal year. The term of service for the Board Chair will normally be two years while the term of service for the other officers will be one year.

5/140

## 1210 BOARD CHAIR

The <u>Board</u> Chair shall preside at full meetings of the Trustees and see that all orders and resolutions of the Board are carried into effect. The <u>Board</u> Chair shall appoint, subject to confirmation of the Board of Trustees, all standing committees and shall be an ex-officio member of all committees. The <u>Board</u> Chair shall have the general powers and duties of supervision and management usually vested in the office of a corporate board chair.

5/<u>14</u><del>06</del>

#### 1220 VICE CHAIR

The Vice Chair, in the Chair's physical absence, shall be vested with all the powers and be required to perform all the duties of the <u>Board</u> Chair.

5/140

#### 1240 TREASURER

The Treasurer shall serve as Chair of the Finance Committee. The Treasurer will also consult with the Director of Finance in order to:

oversee Missionary and Christian worker discounts as established in Policy #4281 TAIWAN MISSIONARY DISCOUNTS and Policy #4282 CHRISTIAN WORKER DISCOUNTS.

oversee the Financial Aid Account and Financial Aid Grants as established in Policy #4285-FINANCIAL AID.

#### 1320 POLICY COMMITTEE

The Policy Committee shall consist of at least three Trustees and the Superintendent. One of the Trustees will serve as Chair of the committee.

The committee's duties are listed below.

- 1. The duties of the committee are to:
- 1. draft\_Draft and/or review policies and policy proposals for action by the Board;
- 2. <u>interpret Interpret</u> or clarify the meaning of policies in response to questions from the administration, referring to the Board if necessary;
- 3. review Review the Board of Trustees Section, Administrative Organization Section, and Boarding Section of the Policy Manual and the General and Operations sections of the Administrative Procedure Manual every four years.

5/140

#### 1330 LEADERSHIP COMMITTEE

The Leadership Committee will consist of at least three Trustees. One of the Trustees will serve as Chair of the committee. The duties of the committee are to: The committee's duties are listed below.

- 1. Evaluate the Board of Trustees and Superintendent.
- 2. Prepare nominations for Associate Trustees, Secretary, Treasurer, Vice Chair, and Board Chair at the end of each school year.
- 3. Assign committees for the staff appreciation dinners and the senior reception.
- 4. Initiate professional development activities for the Board.
- 5. Oversee orientation for new Trustees.
- 6. Review the Board of Trustees Handbook on a regular basis.
- 7. Review the <u>Personnel Position Statements, Curriculum and Instruction</u> sections of the Administrative Procedure Manual every four years.
- 8. Review the <u>Board of Trustees</u>, Personnel and Instructional-Students sections of the Policy Manual and the position statements every four years. (See Policy #1540 POSITION STATEMENTS)
- 9. Support and nurture the Superintendent and the Superintendent's family.

5/140

#### 1340 FINANCE COMMITTEE

The Finance Committee shall consist of the Treasurer of the Board of Trustees serving as Chair, at least two additional Trustees, and the Director of Finance. The duties of the committee are to: The committee's duties are listed below.

- 1. review Review financial status, including the annual auditor's report;.
- 2. review Review and recommend the annual budget to the Board.
- 3. recommend Recommend to the Board approval of contracts for construction and remodeling for projects greater than NT\$300,000;.
- 4. recommend Recommend to the Board approval of contracts for long-term leases, selling and/or purchasing property;.
- 5. <u>determine Determine</u> the specific missions, churches or other sending organizations which are eligible for missionary discounts or Christian worker discounts, in accordance

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- with Policy #4281 TAIWAN MISSIONARY DISCOUNTS and Policy #4282 CHRISTIAN WORKER DISCOUNTS:
- 6. consider Consider exceptions to Policy #1613 MISSIONARY and Policy #1614 CHRISTIAN WORKER in accordance with Policy #4281 TAIWAN MISSIONARY DISCOUNTS and Policy #4282 CHRISTIAN WORKER DISCOUNTS.
- 7. review Review the Finance and Operations section of the Policy Manual and
- 7.8.Review the the Financial, and Operations, and personnel sections of the Administrative Procedure Manual once every four years.
- <u>8.9. oversee Oversee</u> the development and maintenance of a long range strategic plan that:
  - provides for quality property and facilities;
  - •considers major adjustments to programs and services;
  - •proactively responds to change in the missionary community and economic environment.

9.10. <u>review Review</u> the Superintendent's compensation package at least every two years.

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#### 1410 MEETINGS OF THE BOARD

Prior to the first meeting of the year, the schedule of meetings will be set for the school year at such places and times as specified by the Board. No other additional notice of regular meetings needs to be given.

Special meetings of the Board may be called at the sole discretion of the <u>Board</u> Chair or at the written request of any two <u>Trustees</u>. Notice of such meetings shall be given at least 48 hours in advance of the meeting.

Board Meetings may be open to individuals from the school and community by request to the Board Chair, or by specific invitation from the Board or Board Chair. The Board may request a closed session when deemed necessary. Non-Board members, unless invited to remain, will be requested to leave during a closed session.

5<del>12</del>/14<del>01</del>

#### 1420 PREPARATION FOR BOARD MEETINGS

The agenda for the Board will be prepared by the Superintendent and the <u>Board</u> Chair of the <u>Board</u>. Any trustee desiring a subject to be included will notify the Superintendent or the Board Chair of the matter ten days prior to the scheduled meeting. The agenda will be distributed to the Trustees at least five days in advance of meetings with supporting documents. The Superintendent shall arrange for the necessary supporting documents required to conduct a productive meeting.

5/1406

## 1430 CONDUCTING BOARD MEETINGS

The <u>Board</u> Chair of the <u>Board</u> shall conduct the meetings of the Board in accordance with Robert's Rules of Order, Revised, except that the <u>Board</u> Chair may engage in the discussion of matters and motions before the Board. The proceedings of the Board at its meeting shall be governed by the prepared agenda, with the exception that items suggested for discussion or action from the table may be received at the discretion of the <u>Board</u> Chair. or the majority of the Board present.

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When personnel matters are handled, the Board will insure that the rights of individuals are respected, and proceedings are conducted in such a way that Christian ethics are employed with sensitivity at all times.

<u>512</u>/<u>1401</u>

#### 1435 CONSENT AGENDA

The <u>Board</u> Chair, in consultation with the Board of Trustees, may place items on the consent agenda. By using a consent agenda, the Board has consented to the consideration of certainitems All the items on the consent agenda are considered as a group under one motion.

Consent items are those which are non-controversial and do not require discussion or explanation prior to Board action. Consent agenda items might include tasks such as, but not limited to, approval of the agenda, approval of previous minutes, approval of policies and approval of reports.

An individual Trustee may remove <u>individual</u> items from the consent agenda by a timely request to the <u>Board</u> Chair prior to the vote on the consent agenda. The request does not require a second or a vote by the Board. An item removed from the consent agenda will then be added to the meeting agenda for discussion.

Consent agenda items are approved by a unanimous vote of the Trustees present. The consent agenda items shall be separately recorded in the minutes.

511/142

## **4281 TAIWAN MISSIONARY DISCOUNT**

In order to fulfill the stated purpose of the school in helping missionaries educate their children, Morrison Academy may grant discounts on tuition and fees for those who qualify as missionaries under the requirements of <a href="Policy#1613 MISSIONARY">Policy#1613 MISSIONARY</a> and who reside in Taiwan. As part of the annual budget adoption process, the Board of Trustees will determine the percentage of the discounts. The total missionary discount, including the portion subsidized by the long-term lease endowment, shall not exceed 60% of tuition, registration and the following fees: entrance, building, dormitory program, dormitory facilities, English Language Learner and Learning Needs. The missionary discount for each of these fees may be set individually.

The Finance Committee shall determine the specific missions, churches or other sending organizations which are eligible for missionary discounts. Members of these organizations will be granted continued missionary discounts by the Director of Finance provided that the individual remains in good standing with and accountable to that organization, resides in Taiwan, and continues to meet the requirements of <a href="Policy#1613 MISSIONARY">Policy#1613 MISSIONARY</a>.

The Director of Finance shall approve applications and annual renewal applications for individual missionary status according to the definition in <a href="Policy#1613 MISSIONARY">Policy#1613 MISSIONARY</a>. Exceptions to <a href="Policy#1613 MISSIONARY">Policy#1613 MISSIONARY</a> may be granted by the Finance Committee and shall be reported to the Board.

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The school may require the following documentation from an individual to support an initial application or annual renewal for missionary discounts:

- 1. Documentation that demonstrates that the applicant fits the definition of a missionary as outlined in Policy #1613 MISSIONARY.
- 2. Financial disclosure with evidence that the total family income is less than NT\$2,500,000-million per year, and that less than 50% of family income is derived from non-ministry related employment. Family income is defined as the gross income that is reported on the Republic of China tax return and exempted income not reported on the Republic of China tax return for both spouses, not including education funds for Morrison Academy.

The school may also require the following documentation from the mission:

- 1. A Statement of Faith that is in agreement with the Morrison Academy Statement of Faith.
- 2. A statement that the mission identifies itself as Protestant, is incorporated as a not-for-profit organization in a country other than the Republic of China, and receives the majority of its financial support from sources outside of Taiwan.
- 3. A statement that the individual is a member in good standing with the mission organization, and is accountable to the organization.

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#### 4282 CHRISTIAN WORKER DISCOUNT

Morrison Academy may grant discounts to those who qualify as Christian Workers according to the requirements of <a href="Policy#1614 CHRISTIAN WORKER">Policy#1614 CHRISTIAN WORKER</a> or to those who qualify as missionaries according to <a href="Policy#1613 MISSIONARY">Policy#1613 MISSIONARY</a>, but who reside outside of Taiwan. As part of the annual budget adoption process, the Board of Trustees will determine the percentage of the discounts. These discounts shall not exceed 50% of tuition, registration and the following fees: entrance, building, dormitory program, dormitory facilities, English Language Learner and Learning Needs. The Christian worker discount for each of these fees may be set individually.

The Finance Committee shall determine the specific missions, churches or other sending organizations which are eligible for Christian worker discounts. Members of these organizations will be granted continued Christian worker discounts by the Director of Finance provided that the individual remains in good standing with and accountable to that organization, and continues to meet the requirements of Policy #1614 CHRISTIAN WORKER or Policy #1613 MISSIONARY.

The Director of Finance shall approve applications and annual renewal applications for individual Christian worker discounts. Exceptions to <a href="Policy#1614 CHRISTIAN WORKER">Policy#1614 CHRISTIAN WORKER</a> may be granted by the Finance Committee and shall be reported to the Board.

All applicants for a Christian worker discount must provide documentation that demonstrates that the applicant meets all these requirements. Additionally, a Taiwan Christian worker must

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provide financial disclosure with evidence that the total family income is less than NT\$2,500,000 million per year, and that less than 50% of family income is derived from non-ministry related employment. Family income is defined as the gross income that is reported on the Republic of China tax return and exempted income not reported on the Taiwan tax return for both spouses, not including education funds for Morrison Academy. Missionaries who reside outside of Republic of China must provide financial disclosure with evidence that the total family income is less than NT\$2,500,000 million per year.

The school may also require the following documentation from the organization:

- 1. A Statement of Faith that is in agreement with the Morrison Academy Statement of Faith
- 2. A statement that the organization identifies itself as Protestant. For off-island Christian workers, their organization must be incorporated as a not-for-profit organization in a country other than the Republic of China, and receive the majority of its financial support from sources outside of Taiwan. For on-island Christian workers, their organization must be a not-for-profit organization which receives the majority of its financial support from sources in Taiwan.
- 3. A statement that the individual is a member in good standing with the organization, and is accountable to the organization.

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## **4285 FINANCIAL AID**

On the basis of demonstrated need, parents of students enrolled in Morrison Academy may apply for Financial Aid Grants to help pay for tuition, boarding, Learning Needs (LN) and English Language Learner (ELL) fees. Requests for such aid will be considered from parents without regard to their missionary or non-missionary status. Financial aid is determined after enrollment, and should not be an expectation for enrollment. Financial Aid grants are allocated to those experiencing short-term financial need.

Grants are paid from a Board-budgeted Financial Aid Account, with the granting of assistance dependent upon the availability of funds for that particular budget year.

Grants will be awarded on a semester basis with applications required for each semester. In exceptional cases, grants may be awarded for one or two years at a time. These situations may include extreme hardship or continued financial strain.

The Director of Finance, in consultation with the Board Treasurer, will authorize the distribution of Financial Aid Grants and administer the Financial Aid Account. Cases that are exceptional or involve extreme hardship will be referred to the Finance Committee. In case of questions regarding the decision of the Board Finance Committee, parents may appeal to the Board of Trustees for further consideration.

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Grants may be awarded to a maximum of 30% registration, building fees, tuition, dormitory program and dormitory facilities fees, and LN and ELL fees. In the case of extreme hardship, grants may be awarded up to a maximum of 50%. Grants are calculated on the balance due after discounts have been applied.

#### Conditions:

- 1. Full financial disclosure is required in order to be eligible for consideration for Financial Aid Grants. Financial disclosure may include salary/support, housing, car and travel allowances, retirement and education benefits, child allowances, and family investments and assets. The applicant may be asked to provide copies of their most recent Taiwan and/or home country tax return. Income for work expenses will be excluded.
- 2. Total family income is less than NT\$2,5000,000 per year. Family income is defined as the gross income that is reported on the Republic of China tax return and exempted income not reported on the Republic of China tax return for both spouses, not including education funds for Morrison Academy.
- 3. Grants will be awarded only after debts from previous semesters have been paid up to date.

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## 4288 ROBERT MORRISON SCHOLARSHIP

This scholarship may be granted to families that demonstrate a commitment to Christ's Great Commission and cannot afford to attend Morrison without financial assistance. These scholarships may be granted to missionaries <u>policy #1613 MISSIONARY</u> and Christian workers <u>policy #1614 CHRISTIAN WORKER</u>. It may also be granted to other Christians who meet all of the following criteria:

- The parents demonstrate a commitment to Christ's Great Commission.
- The parents agree with and sign the Morrison Academy Statement of Faith and identify themselves as Protestant.
- The parents must have been engaged in effective ministry in Taiwan for at least 10 hours per week for at least five of the last six years. Effective ministries are considered activities that reach people with a saving knowledge of Jesus Christ.
- The parents and their ministry are verifiably accountable to and work in relationship with a mission, local church, or not-for-profit para-church Christian organization.
- The student maintains a positive contribution to the school community and makes good academic progress.
- The total family income is less than NT2,500,000 million. Total family income is defined as gross income that is reported on the Republic of China tax return and tax-exempt income not reported on the Republic of China tax return for both spouses, not including education funds for Morrison Academy.
- The family's school fees from the previous semesters have been paid in full.

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The granting of scholarships is dependent upon the availability of funds. The scholarships shall be funded by designated gifts. The funds for the Robert Morrison Scholarship Fund will be kept in The Robert Morrison Scholarship account.

The Principal makes a recommendation for individual students based on family financial need and the student's progress. The Finance Committee shall administer and authorize the distribution of this fund, and will consider applications submitted by April 30. Normally scholarships will be awarded by May 31 for the following school year. These scholarships are awarded annually on a case-by-case basis. Recipients may reapply each year. The maximum scholarship shall be up to 50% (after any other discounts) of entrance, registration, tuition, building/facility fees, and dormitory program fees. Recipients of this scholarship cannot qualify for Financial Aid.

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