

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

November 17, 2009 (10:00 a.m.)
MAK campus, Kaoshiung

Trustees present:

Mark McCrary
Laura Spinella (via video conference)
Barry Owen
Don Bettinger
Melody Penney
Beth Williamson
IMB Designee

Associate Trustees present:

Jim Andrews
David Eastwood
Alicia Edwards (via video conference)
Leslie Powell

Others present:

Tim McGill
Michele Law
Gabe Choi
Matt Strange

Last Action:

09-31

Barry Owen led the devotions. In the movie, “300”, the Spartans had a purposeful vision which gave them the strength to hold off thousands. Proverbs 29:18 tells us “Where there is no vision, the people perish.” As missionaries, our vision is to see revival in Taiwan. We must be intentional in praying for revival and preparing for church growth. Vision goes a long way in shaping our attitudes at Morrison, as well. Our vision must be based on what we want to see God do in Taiwan and in the world.

Time was spent in prayer.

**APPROVAL OF AGENDA
09-32**

MOTION PREVAILED, to approve the agenda, as presented.

**APPROVAL OF MINUTES
09-33**

MOTION PREVAILED, to approve the minutes of October 2, 2009.

PAGE 2 – Board of Trustees Minutes (November 17, 2009)

Executive Committee action 09-02 dated October 28, 2009 was reported to the Board.

Administrative Reports

Gabe Choi presented a report on MAK. The middle schoolers traveled off-island recently to participate in the World Scholar's Cup. Grades 7 and 8 led worship, served as reading buddies, and did crafts with some mentally challenged children this fall. A community barbecue is planned for staff, students, families and friends in order to build relationships.

Tim McGill presented the system report. Tim reported that at MAK, a majority (36) of the Christian middle schoolers said that they came to faith in Christ while at MAK. He also reported that MAK ranked high on surveys in the areas of principal care, technology, library resources, and the school lunch program. Tim shared some principles for the setting of core values.

Michele Law presented the finance report. At the end of October, 2009, total income was 51% of the budget, a little lower than last year's benchmark at 52%. Total expenses were 35% of the budget, which is higher than last year's benchmark of 33%. Projected enrollment (817) is a .5% reduction from the 2009-2010 budget (821). Recently, the Finance Committee and Executive Committee approved the purchase of the property in the middle of the Taichung soccer field (a former gravesite) for NT\$ 1,026,000 from the Plant and Development Fund. Research is being done on the lease of property for Bethany.

APPROVAL OF KITCHEN EQUIPMENT PURCHASE 09-34

MOTION PREVAILED, to authorize up to NT \$1,330,000 from the Plant and Development fund for the purchase of kitchen equipment for the Taichung EMS construction project.

Matt Strange presented the Curriculum and Professional Development report. He is exploring the possibility of The Indiana Wesleyan University offering a masters in curriculum distance learning program primarily for Morrison teachers in Taichung and Kaohsiung. Matt also shared a philosophy statement upon which the Bible program will be built.

Committee Reports

Barry Owen presented the Finance Committee report. Procedures 300 to 322 were reviewed and suggested changes were sent to SAC. The committee also drafted some revisions to the Missionary and Christian Worker policies, which were referred to the Policy Committee.

Mark McCrary presented the Leadership Committee report. The Purpose Statement, Vision Statement, and Core Values of Morrison Academy were drafted and referred to the Policy Committee. The committee recommends that the 2010 board retreat be held in September.

PAGE 3 – Board of Trustees Minutes (November 17, 2009)

There was a discussion about the revised drafts of a Purpose Statement, Vision Statement, and the Core Values of Morrison Academy.

Melody Penney presented the Policy Committee report. Policies #1613 MISSIONARY, #1614 CHRISTIAN WORKER, #4281 TAIWAN MISSIONARY DISCOUNTS, and #4282 CHRISTIAN WORKER DISCOUNTS were presented as first readings (see attachments). A new Purpose Statement and Vision statement were also discussed and presented to the Board as first readings (see attachment). Several drafts of Core Values were brought to the Board for discussion and one was chosen unanimously. This will come as a first and second reading in January. A new policy, # 1170 ALIGNMENT WITH PURPOSE, VISION, AND CORE VALUES, came to the Board as a first and second reading (see attachment).

**APPROVAL OF POLICY #1170
ALIGNMENT WITH PURPOSE,
VISION, AND CORE VALUES
09-35**

MOTION PREVAILED, to accept the following policy as a first and second reading: # 1170 ALIGNMENT WITH PURPOSE, VISION, AND CORE VALUES

Jim Andrews reported on the Mission Alignment Task Force. On May 26, 2009, the Board discussed and prayed about the need to establish “systematic assessment tools to evaluate if Morrison is accomplishing its mission.” The Mission Alignment Task Force was set up to draft a policy that would address this need. The task force met by video conference to draft the new policy #1170 ALIGNMENT WITH PURPOSE, VISION, AND CORE VALUES.

Trustee Evaluation

The Board reviewed the 2009-2010 board goals. Today’s meeting did address the first goal, which is to adopt of a set of core values for the school. The Leadership Committee was assigned the task of exploring methods of communicating the school’s vision to its stakeholders and bringing some recommendations at the next meeting. The third goal, to review policy in light of the declining enrollment of missionary children, was discussed. The Policy Committee will be reviewing Policy # 5205 ENROLLMENT LIMITATIONS at their next meeting.

It was great to hear about and see the exciting things happening on the MAK campus. The board was glad to be able to have lunch with the new teachers.

The meeting adjourned with prayer at 4:05 p.m.

Respectfully Submitted,

Board Secretary
Melody Penney

First and Second Readings

1170 Alignment with Purpose, Vision, and Core Values

The Board of Trustees will monitor Morrison Academy's alignment with the Purpose Statement, Vision Statement, and Core Values of the organization. To facilitate this, the Trustees will be provided with bi-annual alignment assessment results through the Superintendent. The assessment should be methodical and provide valid indicators of the degree to which Morrison's programs, services and student culture align with the purpose, vision, and core values of the organization.

11/09