

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

October 5, 2017 (1:00 p.m.)
Dyvith Hotel, Phnom Penh, CAMBODIA

Trustees present: Don Bettinger
Mark Dinnage
Beverly McCrary
Barry Owen
Rob Riley
Joseph Swanson
Beth Wyse
Carol Wu (via Skype)

Associate Trustees present: Cheryl Dunn
Will McKelleher
Gretchen Gates Ryan
Ruth Ullstrom

Consultant: Alicia Edwards

Others present: Tim McGill
Members of Hope International School
David Bartlett - ACSI

Last Action: **17-25**

Barry Owen gave a brief introduction to the book we will be reading this year called The Benedict Option. Barry asked the question: how does the world look at us a followers of Christ - serving, legalistic, compassionate, loving? We know we need to hold the line, but this needs to be done with the heart and mind of Christ. He closed with I Peter 3:15 “But in your hearts revere Christ as Lord. Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have. But do this with gentleness and respect...” If our goal is to advance the gospel, we need to know how to do this with gentleness and respect. We will be using this as a sounding board for further discussion for board meetings throughout the year.

Then Barry led the Board in a time of prayer - especially focusing on people struggling with illness, student mentoring programs, and praises regarding Linkou groundbreaking.

**APPROVAL OF AGENDA AND
CONSENT AGENDA
17-26**

MOTION PREVAILED to approve the agenda and consent agenda, including the following resolutions:

- approval of the May 5th, 2017 Board Minutes
- acceptance of Board Committee appointments
 - Executive: Barry Owen (chair), Don Bettinger, Rob Riley, Joseph Swanson
 - Finance: Bev McCrary (chair), Mark Dinnage, Joseph Swanson, Tim McGill (ex officio)
 - Governance: Cheryl Dunn (chair), Will McKelleher, Gretchen Gates Ryan, Tim McGill (ex officio)
 - Communications: Rob Riley, Carol Wu, Ruth Ullstrom
 - Boarding Advisory Committee: Ruth Ullstrom
 - Covenant Language Revision Committee: Alicia Edwards (chair), Barry Owen, Julie Heinsman, and Joe Torgerson, Tim McGill (ex officio)
 - Contingency Task Force: Joseph Swanson, Bev McCrary (Chair), Matt Sawatzky, Tim McGill (ex officio)
 - Member Care Task Force: Rob Riley, Gretchen Ryan, Mark Dinnage, Cheryl Dunn (Chair), Tim McGill (ex officio)
 - Superintendent Selection Procedure Ad-Hoc Subcommittee: Barry Owen (Chair), Alicia Edwards, Ruth Ullstrom, Cheryl Dunn, Tim McGill (ex officio)
- acceptance of the Sept. 11th, 2017 Finance Committee Minutes
- acceptance of the May 19, 2017 Governance Committee Minutes
 - Policy 1350 - omitting “and Senior Reception” from the Communication Coordinator’s duty #1
- acceptance of the October 3, 2017 Governance Committee Minutes
- acceptance of the Auditor's Report for 2016-17
- acceptance of the Administrative report, as written
- acceptance of the SAC Meeting Notes for August 23, 2017
- acceptance of the SAC Meeting Notes for Sept 20, 2017 with SIP Strategies

Board Goals Review:

1. Board of Trustees’ Professional Development
 - a. Discuss The Benedict Option.
 - b. Fall Board Retreat in Cambodia.
2. Morrison Community Connections & Strategic Planning for Mission Sustainability
 - a. Conduct a forum with staff and administration at each campus
 - b. Groundbreaking in Linkou
 - c. Reevaluate financial strategic planning.
3. Monitor and Evaluate the Development of Morrison’s caring communities
 - a. Continue to develop a policy for Member Care and refer this policy to SAC for development of procedures for Member Care
 - b. Finalize the covenant language of our position statements.
4. Confirm the membership of the Superintendent Search Committee, and commission them to prepare a shortlist of candidates by the end of the year.

**APPROVAL OF FUND
TRANSFER
17-27**

MOTION PREVAILED to approve transferring NT\$37,000,000 from the Current Fund “Unassigned Reserve” to the Plant & Development Fund.

**APPROVAL OF POLICY #5335
CRISIS CONTINGENCY
17-28**

MOTION PREVAILED to approve the new policy #5335 Crisis Contingency as follows. Should Morrison Academy be forced to close its physical campuses due to any reason such as epidemic, political instability or military action, the school shall maintain a crisis contingency plan for online learning that would enable the students to finish their studies for the current semester.

The Board discussed the mission community forums that were held last year.

**APPROVAL OF LINKOU
CONSTRUCTION PAYMENT
17-30**

MOTION PREVAILED to approve the schedule of payment for Linkou construction, using the funds from Taichung property sale.

The Hope International School held an excellent retreat and was commended for their service, and then feedback was given to the from Hope International board members. Beth Wyse and Carol Wu were prayed for as new members of the Board.

Board meeting assessment by Hope International School and David Bartlett:

- Affirmed culture of the group and maturity of the Board

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- Good discussion, but at times needed to stay away from the how because that is assigned to management
- Pace of the meeting was little slower than necessary
- Liked consent agenda & accountability questions
- Role playing was helpful
- Appreciated that the documents were all easily accessible

The meeting was closed in prayer at 3:47 p.m. by Barry Owen.

Respectfully Submitted,

Mark Dinnage
Board Secretary

Meetings planned for this school year (changes are in bold print):

- October 23, 2017 (Monday) - Finance Committee - 10:00am - **Taipei IMB Conference Room**
- **November 7, 2017 (Tuesday)** - Full Board - Taipei
- November 27, 2017 - Finance Committee - 8:30am - Taichung Support Services office; Bev will use Skype
- **December 12, 2018 (Tuesday)** - Full Board - Kaohsiung
- March 5, 2018 (Monday) - Finance Committee - 10:00am - Taichung Support Services office.
- **March 20, 2018 (Tuesday)** - Full Board - Taichung
- April 16, 2018 (Monday) - Finance Committee - 10:00am - Taichung Support Services office.
- May 4, 2018 (Friday) - Full Board – Taichung Support Services office

Approved Policy Revisions:

1350 COMMUNICATION COORDINATORS

For each campus a trustee will be appointed by the Board Chair to serve as the most visible representative of the Board on that campus. The Coordinator's duties are:

1. Organize and oversee the Staff Appreciation Dinner for their campus of responsibility. This will also mean coordinating with the Board Chair and other Committee members on the theme, budget, and other ideas.
2. Intentionally develop relationships with the staff, parents and students on their campus of responsibility to communicate the core values and vision of Morrison Academy.
3. Be aware of and ensure Trustee participation in as many activities as possible on their campus of responsibility.
4. Be aware of governance related issues on their campus of responsibility and communicate items of significance to the Board Chair and/or Board.

10/17

5335 CRISIS CONTINGENCY (new)

Should Morrison Academy be forced to close its physical campuses due to any reason such as epidemic, political instability or military action, the school shall maintain a crisis contingency plan for online learning that would enable the students to finish their studies for the current semester.

10/17