

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

December 10, 2019 (9:30 a.m.)
Taichung

Trustees present: Susan Brabon
Mark Dinnage
Peter Dodd
Barry Owen
Rob Riley
Joseph Swanson
Beth Wyse

Associate Trustees present: Cheryl Dunn
Will McKelleher
Gretchen Ryan
Ruth Ullstrom

Consultant: Alicia Edwards

Others present: Tim McGill
Matt Sawatzky
Missy Basnett
Doug Bradburn
Scott Finch

Last Action: **19-21**

Joseph Swanson shared the board devotions focusing on Titus 2 while gleaning some insights from the book Millennials and the Mission of God. He started with explaining that millennials often have an expectation to fix the world's problems and perfectionistic worldview, which causes a lot of anxiety. They often typically struggle with a lack of identity. Cross-generational communication is challenging; therefore we should focus on connecting and leading - commonality is not necessarily important. Also, even with godly motives, if we only focus on ourselves and relevance to the other generation, we will not get a full picture of God; therefore, God must increase, and we must decrease. We focus on getting the conversation back to Jesus, or we will miss out on being able to model Christian behavior.

The Board and members of administrators joined together to pray for the four campuses, faculty, staff and students. This was followed by time spent together in the board accountability groups.

**APPROVAL OF AGENDA AND
CONSENT AGENDA
19-22**

MOTION PREVAILED to approve the agenda and consent agenda, including the following resolutions:

- approval of the September 28, 2019 Board Minutes
- acceptance of the Administrative report as written
- acceptance of the SAC Meeting Notes for November 14, 2019
- acceptance of the November 26, 2019 Finance Committee Minutes
- acceptance of the November 26, 2019 Governance Committee Minutes, including the following policy revisions:
 - Policy #5400 Standards for Student Conduct
 - Policy #1671 Satellite Campus
 - Policy #5150 Satellite Campuses
 - Policy #3020 Christian Behavior and Professional Ethics
 - Policy #1120 Responsibility of Individual Trustees
 - Policies #5110, #5120, #5130, and #5140 transferred to procedures

The Board discussed changes from term Grievance Policy to Peacemaker Policy. The reason for changing the name and rewriting the policy has to do with understanding the end goal. Whereas the grievance policy says that one person has a problem with someone else, a peacemaker policy seeks reconciliation. The policy was accepted as presented.

**APPROVAL OF POLICIES
#3542 AND #5470
19-23**

MOTION PREVAILED to accept the revisions of Policy #3542 PEACEMAKER - PERSONNEL and Policy #5470 PEACEMAKER - STUDENT/PARENT.

It was decided that Biometric Security should be changed to Campus Security because the goal is security for all staff and students on all campuses regardless of the method. Other changes were made to the policy that was presented.

**APPROVAL OF POLICY #5710
CAMPUS SECURITY
19-24**

MOTION PREVAILED to approve the new Policy #5710 Campus Security as amended.

**APPROVAL OF POLICY #3120
19-25**

MOTION PREVAILED to approve the revision of Policy #3120 Missionary Partner as amended.

**APPROVAL OF POLICY #4291
CONTRACTS WITH MISSIONS
19-26**

MOTION PREVAILED to approve the revision of Policy #4291 Contracts with Missions.

The Board was able to hold scenario discussions focusing on the current situation in Hong Kong. Gretchen shared about the current situation there, and then the Board discussed how situations where people take sides, what should Morrison, as an institution do?

For the next meeting, Ruth Ullstrom will be leading the devotions, and all board members should read chapters 4-6 in Millennials and the Mission of God.

Board Goals Review:

I. Board Professional Development

- A. Read Book - Millennials and the Mission of God
- B. Board Retreat in Indonesia - Dan Egeler will be speaking on the topic of MK Schools as a Healthy community of faith

II. Strategic Planning for Mission Sustainability

- A. Follow Linkou Developments - Grand opening celebration, a board event, visibility of trustees
- B. Strategic Planning in the area of changing political climate in the greater sphere of China - One scenario presented at each board meeting
- C. Evaluate the future of Mission Partnership Policy 3120 - how can we rework this plan for this generation of staff? For GC

III. Develop Christian Community

- A. State covenant together at August PL Days - August 7, 9:00 am.
- B. Organize a list of events from each campus and have trustees sign up to attend certain events on each campus during the year.
Each trustee will try to attend at least one event on the campus nearest his/her home and one event at another campus, communicating with the administrator about your participation.

PAGE 4 – Board of Trustees Minutes (December 10, 2019)

The meeting was closed in prayer at 3:02 p.m. by Barry Owen.

Respectfully Submitted,

Mark Dinnage
Board Secretary

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| <p>Finance (9am)/Governance (1pm) Committee Meeting dates at TBM:</p> <ul style="list-style-type: none">● September 10, 2019● November 26, 2019● February 11, 2020● April 21, 2020 <p>Lunch provided at noon</p> | <p>Full Board Meeting dates and locations:</p> <ul style="list-style-type: none">● September 28, 2019 - Jakarta● December 10, 2019 - Taichung● February 25, 2020 - Kaohsiung● May 1, 2020 - Taipei Linkou <p>Board retreat: September 28 - October 4</p> |
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