

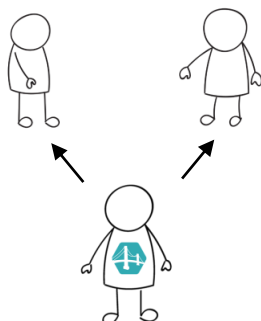


STAGE THREE: MEDIATION

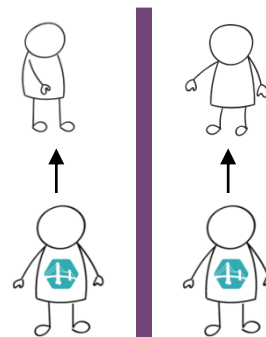
PHASE 1

Mediator clarifies everyone's role and expectations of the process (time commitment, communication guidelines, etc) either separately or together.

Each party willingly accepts the mediator and agrees to the process.



or



PHASE 2

Each party prayerfully, sincerely, and separately processes Stage 1 in the **PEACE PURSUIT QUICK START GUIDE**.



I am meeting with God.



PHASE 3

Mediator transitions to **coach** role and helps each party separately process and review Stage 1 in the **PEACE PURSUIT QUICK START GUIDE**.



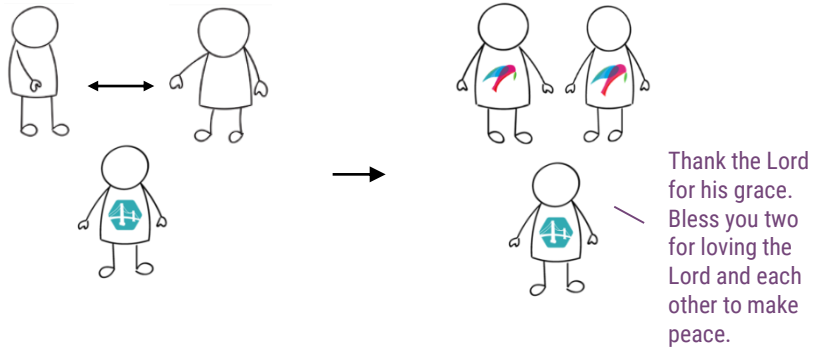
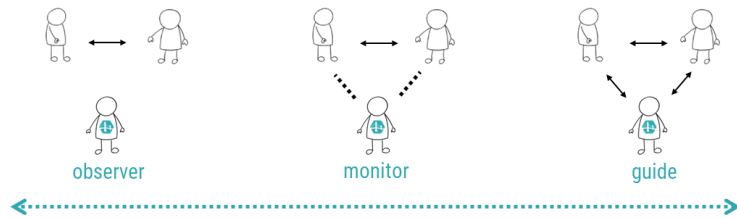
This phase continues until the mediator is convinced that each party has prayerfully and sincerely met with God and completed Stage 1 for their role.

PHASE 4

Mediator brings the two parties together to discuss their offenses and reach appropriate confession and forgiveness.

As necessary, the mediator moves back and forth between the sub-roles of observer, monitor, and guide.

The parties will almost always reach appropriate confession and forgiveness if they and the mediator fulfill their Peace Pursuit roles.

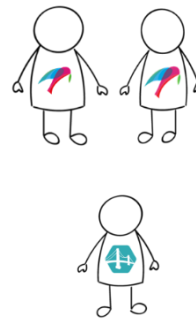


PHASE 5

The two reconciled parties discuss practical issues, as necessary.

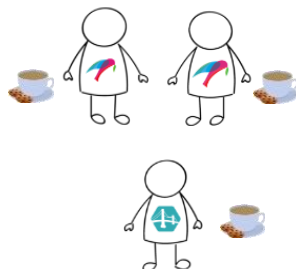
Now that we have made peace, let's talk about practical matters.

That's a good idea. I agree.



PHASE 6

Mediator and the two reconciled parties celebrate their reconciliation.



PHASE 7

Mediator writes a summary of the peacemaking process and sends it to the parties.

