MORRISON CHRISTIAN ASSOCIATION MORRISON ACADEMY BOARD OF TRUSTEES

MINUTES

December 8, 2020 (8:00 a.m.) Morrison Academy-Taipei

Trustees present: Susan Brabon

Mark Dinnage Peter Dodd Barry Owen Vong Im

Joseph Swanson Beth Wyse

Bev McCrary via Google meet

Associate Trustees present: Cheryl Dunn

Will McKelleher Ruth Ullstrom

Others present: Tim McGill

Matt Sawatzky Missy Basnett Julie Heinsman Susanna Myburgh

Last Action: 20-26

For the devotion, Will McKelleher shared from Proverbs 12, which focuses on opposites for wise and foolish things to do. Will reminded us that oftentimes we don't see both sides of the coin, so we need to be open to the advice and wisdom of others. Cheryl added that she has seen how a kind word can cheer us up and bring down anxiety among the children she works with. It was also pointed out that these proverbs don't state how God always acts, but it does help us understand how to live life in a better way.

The Board members joined together to pray for the four campuses, administration, teachers, staff and students. This was followed by time spent together in the board accountability groups.

APPROVAL OF AGENDA AND CONSENT AGENDA 20-27

MOTION PREVAILED to approve the agenda and consent agenda in accordance with policy 1435 CONSENT AGENDA, including the following resolutions:

- approval of the September 15, 2020 Board Minutes
- Acceptance of the November 17, 2020
 Governance Committee Minutes, including the following Policy changes
 - . Policy 5540 Discontinuation of Employment
 - . Policy 5290 Students' Living Arrangements
 - . Policy 5351 Continuing Enrollment
 - . Policy 3131 Harassment-Employee
 - . Policy 5330 Instructional Time Requirements
- Acceptance of the November 17, 2020 Finance Committee Minutes
- Acceptance of the Administrative Report as presented
- Acceptance of the SAC Meeting Notes for September 16, 2020 and November 13, 2020
- Acceptance of SIP Strategies

Discussion regarding policies 1651 and 5705 mainly focused on how the policies have been reworded to bring them more in line with CSPN wording.

APPROVAL OF POLICY 1651 AND 5705 20-28 **MOTION PREVAILED** to approve revisions of Policy #1651 CHILD ABUSE and Policy #5705 CHILD PROTECTION.

PAGE 3 – Board of Trustees Minutes (December 8, 2020)

APPROVAL OF ACCEPTING THE DONATION FROM TEAM 20-30 **MOTION PREVAILED** to approve receiving from TEAM a donation from the sale of the Evangelical Building and land.

APPROVAL OF OPENING A NEW BANK ACCOUNT FOR RETIREMENT FUND 20-31 **MOTION PREVAILED** to approve opening a new bank account designated for the Retirement Fund.

APPROVAL OF ESTABLISHMENT OF STRATEGIC CONTINGENCY TASK FORCE 20-32 **MOTION PREVAILED** to approve the establishment of a Strategic Contingency Task Force which will produce a Decision Tree and/or other appropriate documents reflecting the board's consensus on action steps in the event of a change of government in Taiwan.

The board chair appointed Joseph Swanson as chair of the Strategic Contingency Task Force. Joseph will plan to present findings at the May board meeting.

The board discussed exploring the possibility of Peace Pursuit training for the Asia regional board retreat next fall.

The meeting was closed in prayer at 11:12 a.m. by Peter Dodd.

Respectfully Submitted,

Mark Dinnage Board Secretary

Finance (9am)/Governance (1pm) Committee Meeting dates at TBM:

- September 8, 2020
- November 17, 2020
- February 2, 2021
- April 20, 2021

Lunch provided at noon

Full Board Meeting dates and locations:

- August 4, 2020 Taichung (strategic planning retreat)
- September 15, 2020 CingJing Farm
- December 7-8, 2020 Taipei
- March 2, 2021 Kaohsiung
- May 7, 2020 Taichung

Board retreat: September 15 - 17 (joint retreat with SAC)