

**MORRISON CHRISTIAN ASSOCIATION  
MORRISON ACADEMY  
BOARD OF TRUSTEES**

**MINUTES**

May 7, 2021 (9:30 a.m.)  
Morrison Academy-Taichung

**Trustees present:**

Mark Dinnage  
Barry Owen  
Vong Im  
Joseph Swanson  
Beth Wyse  
Rob Riley  
Susan Brabon (via Google Meet)

**Associate Trustees present:**

Cheryl Dunn (via Google Meet)  
David Homer  
Will McKelleher  
Ruth Ullstrom

**Others present:**

Tim McGill  
Matt Sawatzky  
Scott Finch  
Allen Messimer  
Julie Heinsman  
Sharon Hearn

**Last Action:**

**21-09**

For the devotion, David Homer shared from Joshua 1:9 and 2 Kings about responding to fear. Three things that caused Hezekiah's faith to be shaken 1) maybe God has removed his protection, 2) maybe the opposing army is doing the will of God, 3) maybe you are giving false hope to the people. Our hope must be found in the Living God. As followers of Christ, we also need to bring to God the real facts at hand. Having these facts helps us be faithful in order to proclaim the mystery of God's redemptive plan for His people. Therefore, what questions are we asking when we investigate the facts concerning our worldview, and what questions are we asking others when we investigate the facts concerning their worldview as well.

The Board members joined together to pray for the four campuses, administration, teachers, staff and students. This was followed by time spent together in the board accountability groups.

**APPROVAL OF AGENDA AND  
CONSENT AGENDA  
21-10**

**MOTION PREVAILED** to approve the agenda and consent agenda in accordance with policy 1435 CONSENT AGENDA, including the following resolutions:

- approval of the March 2, 2021 Board Minutes
- Acceptance of the April 20, 2021 Finance Committee Minutes
- Acceptance of the April 20, 2021 Governance Committee Minutes, including the following Policy changes. Policy 1210 Board Chair
- Acceptance of the Administrative Report as presented
- Acceptance of the SAC Meeting Notes for April 23, 2021

Tim McGill led the Board in professional learning. This was the second half of training that started last Board meeting to help prepare for a smooth transition of superintendents.

In accordance with policies 1210 BOARD CHAIR and 1310 EXECUTIVE COMMITTEE, Barry Owen appointed the following people to serve as Executive Committee Members for 2021-22 school year: Barry Owen (WorldVenture), Mark Dinnage (One Mission Society), Rob Riley (IMB), and Beth Wyse (TEAM).

- Governance Committee in accordance with Policy 1330: Cheryl Dunn (Chair), Barry Owen (Ex Officio), Julie Heinsman (Ex Officio), Mark Dinnage, Peter Dodd, David Homer, Beth Wyse, Sharon Hearn, Allen Messimer
- Finance Committee in accordance with Policy 1340: Joseph Swanson (Chair), Barry Owen (Ex Officio), Julie Heinsman (Ex Officio), Mark Dinnage, Vong Im, Rob Riley, Will McKelleher, Matt Sawatzky
- Campus Communication Coordinators in accordance with Policy 1350:
  - Taipei Campus: Vong Im
  - Taichung Campus: Allen Messimer
  - Kaohsiung Campus: Barry Owen
  - Chiayi Campus: Peter Dodd

**APPROVAL OF  
BOARD OFFICERS  
21-11**

**MOTION PREVAILED** to approve Mark Dinnage as Board Vice Chair for the 2021-22 fiscal year in accordance with policies 1200 OFFICERS OF THE BOARD and 1220 VICE CHAIR.

**APPROVAL OF  
BOARD OFFICERS  
21-12**

**MOTION PREVAILED** to approve Joseph Swanson as Treasurer for the 2021-22 fiscal year in accordance with policies 1200 OFFICERS OF THE BOARD and 1240 TREASURER.

**APPROVAL OF  
BOARD OFFICERS  
21-13**

**MOTION PREVAILED** to approve Rob Riley as Secretary for the 2021-22 fiscal year in accordance with policies 1200 OFFICERS OF THE BOARD and 1230 SECRETARY.

**APPROVAL OF ASSOCIATE  
TRUSTEE  
21-14**

**MOTION PREVAILED** to approve Allen Messimer as Associate Trustee for the 2021-22 fiscal year in accordance with policy 1115 SELECTION OF THE BOARD OF TRUSTEES.

Starting the 2021-2022 fiscal year, Sharon Hearn will also begin serving on the Board of Trustees as a representative appointed by One Mission Society, replacing Susan Brabon. Both Allen Messimer and Sharon attended today's meeting as guests.

**APPROVAL OF 2021-22  
BOARD MEETING DATES  
21-15**

**MOTION PREVAILED** to approve the following Board Meeting Dates for 2021-22 in accordance to MEETINGS OF THE BOARD Policy 1410.

September 7, 2021 - AM Finance  
PM Governance  
October 6-8, 2021 - Sun Moon Lake  
(Board Retreat)  
November 19, 2021- AM Finance  
PM Governance  
December 7, 2021 - Taipei  
February 22, 2022 - AM Finance  
PM Governance  
March 1, 2022 - Kaohsiung  
April 19, 2022 - AM Finance  
PM Governance  
May 6, 2022 - ChiaYi/Taichung

**APPROVAL OF POLICY 5310  
21-16**

**MOTION PREVAILED** to approve the new Policy #5310 PRAYER with changes

As an educational institution committed to teaching a biblically integrated curriculum, and with a mandate from our founders to pray both morning and afternoon, classroom teachers are encouraged to take advantage of every opportunity to pray with their students as is fitting to the integration of biblical truth as shared in the classroom.

**APPROVAL OF POLICY 3112  
(DELETION)  
21-17**

**MOTION PREVAILED** to approve the deletion of Policy #3112 EXCEPTIONS TO QUALIFICATIONS FOR EMPLOYMENT.

Joseph Swanson gave an update regarding the crisis contingency planning decision tree. Joseph will use a Google Form to gather feedback from the Trustees and present a consolidated draft of non-negotiables to the Board during the fall retreat.

The Board commends Tim McGill for 17 years as superintendent and a total of 35 years with the Morrison system. We are unable to put into words the profound influence that he has had on the many generations of students. His fingerprint can be seen everywhere from the Board to the kindergarten classrooms. His servant leadership will influence people for many years to come.

**APPROVAL OF  
2021-22 BOARD GOALS  
21-19**

**MOTION PREVAILED** to approve the 2021-22 Board Goals as follows:

**I. Prepare and Promote a Smooth transition in the superintendent role**

- A. Promote, Support, and Encourage New Superintendent, Julie. Develop a Trusting Relationship with Julie from the very start.
- B. Board Retreat October 6 - 8 Sun Moon Lake with Dan Egeler speaking about Board of Trustees/Head of School Relationship

**II. Strategic Planning for Mission Sustainability**

- A. Strategic Planning in the area of changing political climate in the greater sphere of China - continue Decision Tree Task Force
- B. Task Force - Board send document to the members meeting by next March

**III. Develop Christian Community**

- A. Receptions on each campus to welcome Julie as superintendent.
- B. Attend special activities or programs on each campus.

**IV. Professional Learning Sessions at each Board Meeting throughout the year.**

**APPROVAL OF TAICHUNG  
CAMPUS ENTRANCE  
RENOVATION  
21-20**

**MOTION PREVAILED** to designate NT\$30,000,000 from the Plant & Development Fund for the new Taichung Campus entrance and perimeter renovations. The funds will include finishing some landscaping on the east side of the campus.

**APPROVAL OF KAOHSIUNG  
CAMPUS LAND ACQUISITION  
21-21**

**MOTION PREVAILED** to designate up to NT\$10,000,000 from the Plant & Development Fund to pursue Kaohsiung Campus land acquisition.

Barry led a discussion regarding a review of achievement of board goals for the year in the area of promotion of a smooth transition and strategic planning for mission sustainability.

The meeting was closed in prayer at 1:32 by Barry Owen.

Respectfully Submitted,

Mark Dinnage  
Board Secretary

**Approved Policy changes**

1210 BOARD CHAIR

The Board Chair shall preside at full meetings of the Trustees and see that all orders and resolutions of the Board are carried into effect. The Board Chair shall appoint, subject to confirmation of the Board of Trustees, all standing committees and shall be an ex-officio member of all committees. The Board Chair shall have the general powers and duties of supervision and management usually vested in the office of a corporate board chair. ~~The Board Chair shall also appoint a representative to the Boarding Advisory Committee.~~

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~~3112 EXCEPTIONS TO QUALIFICATIONS FOR EMPLOYMENT~~

~~The administration, subject to Board approval, is authorized in exceptional circumstances to hire a limited number of on-island people who do not sign the Statement of Faith. Teachers who are qualified in specific areas may be hired on a temporary basis provided they are sympathetic with the school's position and views, and only after due effort has been put forth to obtain teachers actively supporting the philosophy of Morrison.~~

~~Other exceptions to qualifications for employment will be dealt with on a case by case basis.~~

4/91

(New Policy)

5310 Prayer

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5/21