

**MORRISON CHRISTIAN ASSOCIATION
MORRISON ACADEMY
BOARD OF TRUSTEES**

MINUTES

December 5, 2023 (9:45 a.m.)
Morrison Academy-Taipei

Trustees present:

Matt Bandy
Brandon Chancler
Mark Dinnage
Peter Dodd
Sharon Hearn
Barry Owen
Joseph Swanson (online)
Beth Wyse

Associate Trustees present:

Cheryl Dunn (online)
Mike Kuo
Will McKelleher
Allen Messimer (online)

Others present:

Julie Heinsman
Matt Sawatzky
Zach Sawyer

Last Action:

23-20

For the devotion, Matt Bandy talked about Transformation (MAC theme for the 2023-2024 school year) and Jonathan Edwards “Resolutions”.

The Board then moved into a time of prayer for our campuses and personal requests.

Julie Heinsman and Mark Dinnage led the board through some professional learning focusing on good community governance.

**APPROVAL OF AGENDA AND
CONSENT AGENDA
23-21**

MOTION PREVAILED to approve the agenda and consent agenda in accordance with policy 1435 CONSENT AGENDA, including the following resolutions:

- approval of the October 5, 2023 Board Minutes
- Acceptance of the November 14, 2023 Governance Committee Minutes

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- Acceptance of the November 14, 2023 Finance Committee Minutes
- Acceptance of the Administrative Report as presented
- Acceptance of November 8, 2023 SAC Meeting Notes
- Acceptance of the MOI JP Meeting Minutes

Sharon Hearn gave an update on the Learning Needs Task Force and then led a discussion on potential future candidates for Associate Trustee.

Matt Sawatzky provided information on Linkou and Kaohsiung properties and then provided an update on the construction in Taichung.

**APPROVAL OF POLICY 3614
23-22**

MOTION PREVAILED to approve the revision of Policy 3614 Superintendent - Terms of Employment.

The meeting was closed in prayer at 14:35 by Will McKelleher.

Respectfully Submitted,

Sharon Hearn
Board Secretary

<p>Finance (9am)/Governance (1pm) Committee Meeting dates:</p> <ul style="list-style-type: none">● August 29, 2023 - Taichung SS● September 13-15, 2023 - Great Roots Forestry Spa Resort Retreat● November 14, 2023 - Taichung SS● February 23, 2024 - Taichung SS● April 16, 2024 - Taichung SS <p>Lunch provided at noon</p>	<p>Full Board Meeting dates and locations:</p> <ul style="list-style-type: none">● October 5, 2023 - Taichung Support Services● December 5, 2023 - Taipei● March 5, 2024 - Kaohsiung● May 10, 2024 – Taichung
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Approved Policy 3614 Superintendent - Terms of Employment

The Superintendent shall normally be employed under contract for a period of four years, to coincide with the beginning and end of the school fiscal year. Each contract year shall include one month of personal vacation. Before the final year of the contract, the Board of Trustees shall determine whether an invitation for continued employment will be issued. The Superintendent shall have four weeks to respond to an invitation. The Superintendent shall receive compensation at a rate of 1.4 of the faculty salary scale.